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Profile

As the Chief Executive of Manbhum Ananda Ashram Nityananda Trust (MANT), I leverage over 25 years of experience in public health, tobacco control, and community media initiatives to drive impactful health interventions in India's underserved communities. My work, underpinned by a PhD and a Master of Public Health, has significantly contributed to innovative health strategies, capacity building, and policy advocacy, aiming to improve health outcomes and empower tribal and marginalized populations.

Academic Credentials

Degree	Board/University	Year of Passing	Results
Masters in Social Work	Vidyasagar University, India	1999	1st Class
Master of Public Health	Mahidol University, Bangkok, Thailand	April 2010	3.79/4 (GPA)
Doctoral (PhD) Thesis: <i>Impact of HIV/AIDS Communication on Social and Behaviour Changes among Tribal People of Purulia District of West Bengal</i>	Madurai Kamaraj University, India	February 2020	Awarded

Professional Career

- **From 1st July 2003 – March 15th 2009- and 24th April 2010- January 2025 as Chief Executive** of MANT (Manbhum Ananda Ashram Nityananda Trust) - Headquartered at The Chambers, Space no- 006 and 007, 1865 Rajdanga Main Road, Kolkata 700107, West Bengal, India

Key Assignments

- Managing Mobile Medical Clinics in the Tribal and under-served Areas covering more than 1 million people.
- Managing Community Media Wing of MANT- Community Radio in Bengali and Santali (tribal language) and Community Video Station- in Bengali and Santali from 29th January 2014.
- Leading the Centre for Public Health Research, MANT, since 2017.
- Leading the Doctoral Research Centre at CPHR- affiliated to Manipal Academy of Higher Education and India Country Lead Australia Award Fellowship 2024-25.
- Acting as the project head of Advancing Tobacco Control in the State of West Bengal through System Establishment, Capacity Building and Comprehensive Enforcement of Legislation supported by Vital Strategies (formerly The International Union Against Tuberculosis and Lung Disease) since 2013 with remarkable successes.
- Acted as the Project lead for a Community-based TB Prevention Programme supported by STOP TB from December 2023- February 2025.
- Acting as the Faculty-In-Charge of the Regional Institute for Capacity Building and Evaluation - Eastern Region of India under the Saksham Pramaan initiative, in collaboration with the Tata Institute of Social Sciences (TISS), to conduct evaluation of Targeted Interventions (TIs) and Link Worker Schemes (LWS) across West Bengal, Odisha, Bihar, Jharkhand, and Andaman & Nicobar Islands (2025-27)

Key Achievements to date

- Led the organization from a two-man NGO to a 116-man NGO during the last 24 years.
- Established Centre for Public Health Research at MANT in 2022, and it has been affiliated as Evidence Synthesis and Implementation for Indigenous Health by JBI, Adelaide University, Australia, the first of its kind in the world. It is also recognized by Government of India (SIRO).
- Developed Community-based Reproductive and Child Health Service Delivery mechanisms in underserved tribal villages. The delivery mechanism over the years evolved through various

evaluative activities, and now it has been adopted by the Government of West Bengal.

- Under my leadership, the community media wing has garnered significant recognition for its achievements. Notably, UNICEF published a process documentation to highlight our successes. Additionally, The London School of Hygiene and Tropical Medicine featured our work in a case study, commending our successful intervention in promoting the optimal use of maternal and neonatal healthcare under the IMPRINT initiative. Furthermore, CEMCA recognized us for our exceptional efforts in promoting World Yoga Day 2023.
- Managed the Participatory Tobacco Use Prevention in 2 Slums of Kolkata with support from the Ministry of Health and Family Welfare, Government of India and WHO-India from 2005-2007 in collaboration with Kolkata Municipal Corporation and the Department of Health and Family Welfare, Government of India.
- Major Achievements in Tobacco Control:
 - Trained more than 9500 people in tobacco control since January 2014
 - Won the Best NGO in Tobacco Control Award at the 5th NCTOH held on 25th-27th September 2021.
 - 5 Districts declared Smoke-free, and all districts have the prescribed institutional mechanism for smooth implementation of the National Tobacco Control Programme and enforcement of the Cigarette and Other Tobacco Products Act, 2003.
 - 8 Government Departments, 17 districts, and 33 municipalities, including Kolkata Municipal Corporation, also issued tobacco-free/smoke-free orders
 - 10 municipalities and 2 municipal corporations initiated Tobacco Vendor Licensing systems, including Kolkata Municipal Corporation – the first ever Metro city to initiate a tobacco vendor licensing system.
 - MANT was felicitated for its contribution to cancer prevention by the MEDICA Group of Hospitals on World Cancer Day 2023, 4th February 2023.

- **From July 2001 to June 2003-** As an Assistant Programme Manager and then as Unit Coordinator, RCH Unit, West Bengal Voluntary Health Association, 19A, Dr. Sundari Mohan Avenue, Kolkata, West Bengal, India.

Key Assignments:

- Project Preparation and Management,
- Coordinating the Activities of the Reproductive and Child Health Unit
- Field NGO Appraisal, Selection, Capacity Building, Monitoring & Evaluation
- Conducting CNA/Baseline/ End line survey
- Managing Integrated HIV/AIDS & Reproductive Health Programme in 8 Districts of West Bengal

- **From 1st October 2000 to 30th June 2001-** As a Facilitator, RCH and Micro-Credit for the Uncared Aged Programmes, MANT, Purulia, West Bengal, India

- **From 1st June 2000 to 30th September 2000-** As a Research Assistant, Jaiprakash Institute of Social Change, Salt Lake, Kolkata, West Bengal, India.

- **From 22nd February 2000 to 28th May 2000-** As the Supervisor of a Survey Team formed for Enumeration of Bengali Widows in Vrindaban, UP, India by the West Bengal Commission for Women, West Bengal Social Welfare Advisory Board and Women Development Undertaking, Government of West Bengal.

Research Experience

- Dissertation on “Impact of Micro-Credit Programme under Rashtriya Mahila Kosh on SHGs of 24 Pgs (South)”, West Bengal India (1999).
- Acted as Research Supervisor for conducting Enumeration Survey among the Bengali Widows living in Vrindaban, Uttar Pradesh (2000), supported by the West Bengal State Women’s Commission.
- Conducted “Feasibility Study for Community Development Programmes” to be initiated by Electro Steel Casting Ltd. in Kharda, 24 Parganas (North), West Bengal, India (2000).
- Conducted Research Study on People’s Participation in Development through Panchayats in West Bengal with support from the Ministry of Rural Development, Government of India (2001-02)
- Conducted two KAP studies on Adolescent Health and Gender Issues with Support from UNFPA and the

Government of India (2001-02)

- Conducted a needs assessment for Targeted Intervention on HIV/AIDS in the tea gardens of Darjeeling
- Conducted baseline survey for literacy promotion programme (2003)
- As a member of a team of three technical consultants, I visited 27 NGOs for Pre-appraisal for the Mother NGO Programme with support from the Voluntary Health Association of India, New Delhi, India, from the end of March to the first of May 2004.
- As a member of the Evaluation Team, prepared the Internal Monitoring Report of Kolkata HopeFoundation in the months of April-May 2008
- Conducted Needs Assessment for Designing the Programme on Promotion of Local Response to HIV/AIDS at the Village Level through Panchayats in Bankura-I Block of the District of Bankura with support from West Bengal State AIDS Prevention and Control Society (2007-08).
- Conducted a study on the Impact of HIV/AIDS on Households of Kolkata City, West Bengal, India, as the Master's Thesis for partial fulfilment of MPH Course (2010).
- Conducted **Baseline and Evaluative Studies for the Participatory Tobacco Use Prevention Programme among the Adolescents and Youths of Two Slums of Kolkata** with Support from the World Health Organization, Office of the WHO Representative to India. Received a full scholarship to present it at the 14th World Conference on Tobacco or Health in Mumbai, India (March 8-12, 2009).
- Conducted Baseline for Nutritional Rehabilitation Centres in the Districts of West Medinipur and Bankura (2010).
- Conducted Assessment of Family Strengthening Programme being implemented by SOS Village, Kolkata (October'11- March'12)
- Conducted a study on **the Effects of Health Warnings on Intention to Tobacco Use among Indigenous Adolescents to be published at the 16th World Conference on Tobacco or Health to be held from 17 to 21 March 2015 in Abu Dhabi.**
- Conducted the **Compliance Study on COTPA in 5 Districts** of West Bengal with technical support from the Union Against Tuberculosis and Lung Disease in 2016.

Research Experience As PI/Co-PI

- Acted as the principal investigator of a study on the **Impact of Gutkha Ban in the states of Punjab, West Bengal and Kerala** in collaboration with PGIMR- Chandigarh and RCC- Trivandrum in 2016-17
- Acted as Principal Investigator of the Study on Tribal Food Habits in West Bengal and Jharkhand supported by Vigyan Prasar, Department of Science and Technology, Government of India (2018-19)
- Acted as a principal investigator of
 - a study on the immediate **impact of demonetization on tobacco sales** conducted in West Bengal by MANT with technical support from The Union in 2017-18.
 - The study on **Air quality monitoring** in designated smoking areas and rooms in Kolkata with support from the International Union Against Tuberculosis & Lung Diseases in 2019
 - Conducted a **Johns Hopkins University compliance study on bidi/SLT pack monitoring** in 2019
 - Conducted a **Johns Hopkins University compliance study on Film rules and TobaccoControl** in 2019
 - **Assessment of Compliance with tobacco product display and point-of-sale tobacco control policies and tobacco vendor density in Siliguri**, India, with support from Johns Hopkins Bloomberg School of Public Health, Johns Hopkins University, USA, in 2020-21. https://theunion.org/sites/default/files/2022-02/Siliguri%20factsheet%20TAPS_final.pdf
 - Conducted a **comprehensive end-line compliance survey** to know the status of implementation of various provisions of COTPA with support from The International Union Against Tuberculosis and Lung Diseases in 2020
 - The study was conducted on **compliance with Tobacco-Free film rules in Bengali films and at “Over the top” streaming service (OTT platforms) in West Bengal** with support from the International Union Against Tuberculosis and Lung Diseases in 2020
 - The study was conducted on the **enumeration of bidi brand in the state of West Bengal** with support from the International Union Against Tuberculosis & Lung Diseases in 2020
 - Study on the **effectiveness of ENDS (e-cigarette) ban in the state of West Bengal** with support from The International Union Against Tuberculosis & Lung Diseases in 2021
- Acted as Principal Investigator of an Action Research on Maternal and Neo-natal Health among Tribal People supported by the London School of Hygiene and Tropical Medicine, UK, under IMPRINT from June 2020 to July 31, 2021.
- Acted as PI of Community Media and Ethnographic Research Programme targeting the tribal youths of Purulia district- with support from Gothenburg University, Sweden.

- Acted as PI of a Tobacco Litter Pilot Study in Kolkata- with the support of Johns Hopkins Bloomberg School of Public Health, Johns Hopkins University, USA, from June 2022 to August 2022. Two Abstracts were selected for Presentation at the 2023 Annual Meeting of SRNT (Abstract No - POS2-36, Page no 121 and Abstract No- POS3-63, Page no- 161) https://cdn.ymaws.com/www.srnt.org/resource/resmgr/conferences/2023_annual_meeting/documents/SRNT23_Abstracts010623.pdf
- Acted as PI of **Tobacco Litter Study in 9 States in India** with support of Johns Hopkins Bloomberg School of Public Health, Johns Hopkins University, the USA from September 2022 to February 2023. (Abstract No POS1-117, Page No 141) https://cdn.ymaws.com/www.srnt.org/resource/resmgr/conferences/2024_annual_meeting/documents/SRNT24_Abstracts.pdf
- Acted as PI of **Post Implementation Research** with the support of Johns Hopkins Bloomberg School of Public Health, Johns Hopkins University, the USA, from October 2022 to December 2022.
- Acting as Principal Investigator of 3 studies supported by the International Union Against Tuberculosis and Lung Disease, namely:
 - **Return on Investment of Tobacco Control in India**
 - **Economic Impact of Tobacco Use in India**
 - **Estimation of Tobacco waste in India for the last 100 years**
- Under my leadership, three more studies are ongoing:
 - **How Household Nutrition has been impacted by tobacco consumption in India: A State level analysis**
 - **Impact of Tobacco Taxation: A Comparison of Pre and Post GST Regime**
- Acting as the PI for a Research Project, namely **Exposing the devious ways of Bidi industry interference in West Bengal and Madhya Pradesh, India**, supported by Vital Strategies, USA, under STOP Grant from 1st October 2023.
- Acting as a State PI of “**Nationwide study to estimate the incidence, mortality, morbidity and economic burden due to snakebites in India**” supported by ICMR in West Bengal.
- Led the **NIH/Fogarty Climate Adaptation Case Studies Project** to be implemented in the State of West Bengal
- Acting as a PI for **Operation Research Study in TB** in tribal areas of Purulia with support from STOP TB from December 2023.
- Acted as a Site PI for a study on **Client and Provider-level factors associated with Antibiotic usage to treat common childhood illnesses in under-five children of rural and peri-urban communities** in Purulia district, West Bengal
- Acted as a collaborator for the study, namely **Natural Flood Management Research in the Shilabati River Basin**. The British Council, under the International Science Partnerships Fund (ISPF), has funded this landmark research initiative bringing together the University of Manchester, Aliah University Kolkata, Hokkaido University Japan, Mersey Rivers Trust, UK, and MANT, Kolkata.
- Acting as the lead of the **Regional Institute for Capacity Building and Evaluation (RICE)** under the Saksham Pramaan initiative in collaboration with the TISS for evaluation of Targeted Interventions (TIs) and Link Worker Schemes (LWS) across West Bengal, Odisha, Bihar, Jharkhand, and Andaman & Nicobar Islands.
- Acting as the state PI of the Implementation Research Study, namely “Zero snakebite death Initiative: Community empowerment and engagement for mitigation of snakebite envenoming” under the Centre for Advanced Research Scheme of the Indian Council of Medical Research (ICMR) from September 2025 to August 31st 2029.
- Acting as the PI of the Nation-wide Study- “NicAlert India: Exposing and Countering the Rise of Nicotine Pouches in India” with Support from the STOP Grant of Vital Strategies from September 2025 to May 2026.
- Acting as a Site PI of the study titled “Exploring the management of cardiometabolic conditions with Indigenous communities in rural West Bengal, India” supported by The Academy of Medical Science Cross-Sector Experience Awards, UK 1st January 2026-31st December 2026.

Ongoing Systematic Reviews

- ⇒ **Nirmalya Mukherjee**, Denny John, Annie Johnson, Paramita Bhattacharya, Chandrashekar Janakiram. Epidemiological, humanistic and economic burden of tobacco attributable diseases in India: A systematic review protocol. PROSPERO 2022 CRD42022331896 Available from: https://www.crd.york.ac.uk/prospero/display_record.php?ID=CRD42022331896
- ⇒ Denny John, Paramita Bhattacharya, Annie Nithiyavathani, **Nirmalya Mukherjee**, Vineetha Karuveetil,

Venkitachalam Ramanarayanan. Epidemiological and economic burden of antimicrobial resistance in India: A systematic review protocol. PROSPERO 2022 CRD42022331897 Available from: https://www.crd.york.ac.uk/prospero/display_record.php?ID=CRD42022331897

- ⇒ Denny John, **Nirmalya Mukherjee**, Karen Kshiar, Paramita Bhattacharya, Jaideep Menon, Chandrashekar Janakiram. Prevalence and risk factors of non-communicable diseases in tribal populations of India: a systematic review protocol. PROSPERO 2022 CRD42022331898 Available from: https://www.crd.york.ac.uk/prospero/display_record.php?ID=CRD42022331898
- ⇒ Sajda Khatoon, Biswajit Mahapatra, Dr. Vineetha Karuveetil, Paramita Bhattacharya, **Nirmalya Mukherjee**, Dr. Chandrashekar Janakiram, Denny John. Association of climate change and vector-borne diseases in India: a systematic review protocol. PROSPERO 2022 CRD42022359634 Available from: https://www.crd.york.ac.uk/prospero/display_record.php?ID=CRD42022359634
- ⇒ Biswajit Mahapatra, Sajda Khatoon, Paramita Bhattacharya, **Nirmalya Mukherjee** et al. Tobacco control measures in India: A Scoping Review Protocol, 05 April 2023, PREPRINT (Version 2) available at Research Square [https://doi.org/10.21203/rs.3.rs-2775084/v2]A Scoping Review Available from <https://www.researchsquare.com/article/rs-2775084/v2>

Teaching and Facilitation Experience

- ⇒ Under my leadership, the National Symposium on Tribal Health 2023 was held in Kolkata, West Bengal, on 15th December 2023. The event saw participation from 105 individuals across 9 Indian states and two international universities.
- ⇒ Facilitated the Webinar on Community voices of tribal women and empowerment through technology organised by Vigyan Prasar, Department of Science and Technology, Government of India, held on 3rd November 2021.
- ⇒ Acting as a **Faculty member of the two online courses ‘Basics Course on Tobacco Control’ and ‘Advanced Course on Tobacco Control’** under E-learning for Public Health (Module 2, Unit 1: Smoked tobacco and its Types: Global and India) run by Resource Centre for Tobacco Control in India, Department of Community Medicine & School of Public Health, PGIMER, Chandigarh in 2020-21. <https://www.elearningforpublichealth.com/course/basic-course-on-tobacco-control> and <https://www.elearningforpublichealth.com/course/advanced-course-on-tobacco-control-odisha>
- ⇒ I have been conducting regular sessions in administrative training institutes (civil servants, local government and police) and Judicial Academy to train newly recruited/promoted government officials, including civil servants and first-class judicial magistrates, since 2018.
- ⇒ Facilitated the training session on Public Health and Community Media during COVID-19 held on 16th October 2020, organised by the Department of Visual Media and Communication, Amrita School of Arts and Sciences, Kerala.
- ⇒ The Seminar on Social Behaviour Change Communication was organised on 7th and 8th November 2017 in Kolkata under my leadership in collaboration with Johns Hopkins University Centre for Communication Programme, USA.
- ⇒ Facilitated Capacity Building Workshop on Adolescent Health for Tribal Girls held in Khunti, Jharkhand, from 22 December to 23 December 2016
- ⇒ The National Seminar on Achieving Healthy Tribal Community in India was held under my leadership in Kolkata on 25th and 26th September 2013 with support from the Ministry of Health and Family Welfare, Government of India, and USAID.
- ⇒ From September 2011 to December 2012- worked as a Guest Faculty of Vidyasagar School of Social Work, Vidyasagar University, Kolkata, West Bengal, to teach Community Development and Organization to the students enrolled in the Master of Social Work Programme.
- ⇒ From December 2005 to February 2009, acted as a counsellor for the Master of Social Work Programme at Netaji Subhas Open University, Kolkata; taught casework, Groupwork, Community Organization, Research and Health and Hygiene.
- ⇒ Facilitated Training Sessions on Participatory Learning and Action for the Staff members of Family Strengthening Programme run by the SOS Children’s Villages of Eastern India during 2004-05
- ⇒ Organized capacity-building programmes for the staff members of the Nagaland Voluntary Health Association, Kohima, Nagaland, India and Voluntary Health Association of Arunachal Pradesh, Itanagar, Arunachal Pradesh, India on the issues relating to Project Proposal Preparation, Raising Health Awareness, Conducting Community Needs Assessment, RCH Project Management, Documentation, Reporting, Recording, Data Management, Indicators Development etc. during September 2003 and again in March 2004 with support from Voluntary Health Association of India, New Delhi.

⇒ Facilitated training sessions for the Staff members of IMPACT FOUNDATION, Bangladesh, on issues relating to social mobilization, raising health awareness, communication, Participatory Learning and Action, etc., from 24th April 2003 to 3rd May 2003.

Publications- Papers

1. **Mukherjee, N.**, Pal, B., & Nagarathinam, S. (2014). Maternal health status in tribal areas of Bankura district of West Bengal, India. *International Journal of Development Research*, 4, 1578–1583.
2. **Mukherjee, N.**, Pal, B., & Lodh, T. (2016). An explorative study of the present status of people of Amlasole and its surrounding villages of Paschim Medinipur, West Bengal. *International Journal of Humanities and Social Science Invention*, 5(2), 5–8. [http://www.ijhssi.org/papers/v5\(2\)/version-3/B052030508.pdf](http://www.ijhssi.org/papers/v5(2)/version-3/B052030508.pdf)
3. **Mukherjee, N.**, Pal, B., & Lodh, T. (2016). Success of community radio station in addressing child marriage in Purulia, West Bengal, India. *IOSR Journal of Humanities and Social Science*, 21(3), 47–49. <https://doi.org/10.9790/0837-2103024749>
4. Lal, P., Mitra, A., Yadav, A., Sarkar, R., Hinderaker, S., & **Mukherjee, N.** (2021). Raising the age of purchase and use of tobacco product in Bangladesh: Benefits and challenges in protecting youth from the tobacco epidemic. *Asian Pacific Journal of Cancer Prevention*, 22(S2), 65–70. <https://doi.org/10.31557/APJCP.2021.22.S2.65>
5. **Mukherjee, N.**, Radhakrishnan, R., Bhattacharya, P., et al. (2022). Impact of ban on commercial smokeless tobacco products among users and vendors in West Bengal and Kerala states, India. *Clinical Epidemiology and Global Health*, 18, 101160. <https://doi.org/10.1016/j.cegh.2022.101160>
6. **Mukherjee, N.**, Mahapatra, B., Chowdhury, S., Bhattacharya, P., & Khatoon, S. (2022). Knowledge, practices and precaution regarding COVID-19 among the residents of Kolkata city, West Bengal, India. *International Journal of Research in Medical Sciences*, 10(11), 2542–2548. <https://doi.org/10.18203/2320-6012.ijrms20222855>
7. John, D., Narassima, M. S., Bhattacharya, P., **Mukherjee, N.**, et al. (2023). Model-based estimation of burden of COVID-19 with disability-adjusted life years and value of statistical life in West Bengal, India. *BMJ Open*, 13, e065729. <https://doi.org/10.1136/bmjopen-2022-065729>
8. Mahapatra, B., Bhattacharya, P., Karuveetil, V., John, D., Khatoon, S., **Mukherjee, N.**, & Jankiram, C. (2023). Cost-effectiveness of decentralized care model for managing multi-drug-resistant tuberculosis in low- and middle-income countries: A systematic review protocol. *JBIC Evidence Synthesis*. <https://doi.org/10.11124/JBIES-23-00023>
9. Mahapatra, B., Moinudeen, S. A. K., Bhattacharya, P., **Mukherjee, N.**, John, D., & Jayanna, K. (2023). Assessment of patient satisfaction with mobile medical clinics in the two districts of north Bengal, India. *International Journal of Community Medicine and Public Health*, 10(11), 4212–4218. <https://doi.org/10.18203/2394-6040.ijcmph20233453>
10. Bhattacharya, P., John, D., **Mukherjee, N.**, et al. (2023). Estimation of non-health gross domestic product (NHGDP) loss due to COVID-19 deaths in West Bengal, India. *BMJ Open*, 13, e072559. <https://doi.org/10.1136/bmjopen-2023-072559>
11. Chilakam, N., Lakshminarayanan, V., Keremutt, S., Rajendran, A., Thunga, G., Poojari, P. G., Rashid, M., **Mukherjee, N.**, Bhattacharya, P., & John, D. (2023). Economic burden of mosquito-borne diseases in low- and middle-income countries: Protocol for a systematic review. *JMIR Research Protocols*, 12, e50985. <https://doi.org/10.2196/50985>
12. John, D., Narassima, M. S., Bhattacharya, P., **Mukherjee, N.**, Menon, J., & Banerjee, A. (2024). Development of a web-based calculator to estimate DALY and productivity losses due to COVID-19. *Clinical Epidemiology and Global Health*, 26, 101488. <https://doi.org/10.1016/j.cegh.2023.101488>
13. Grilo, G., Kaplan, B., Cohen, J. E., Bhattacharya, P., **Mukherjee, N.**, Welding, K., & Kennedy, R. D. (2024). Tobacco product litter as a form of post-consumption marketing: An observational study in India. *Tobacco Control*. Advance online publication. <https://doi.org/10.1136/tc-2023-058407>
14. Mahapatra, B., **Mukherjee, N.**, Khatoon, S., Bhattacharya, P., Thubru, E., & John, D. (2024). Cost-effectiveness of newborn screening for sickle cell disease: A systematic review protocol. *JBIC Evidence Synthesis*. <https://doi.org/10.11124/JBIES-23-00302>
15. Mahapatra, B., **Mukherjee, N.**, Khatoon, S., Bhattacharya, P., & John, D. (2024). Morbidity among the tribal populations of West Bengal: A study based on data collected from the mobile medical clinic. *Journal of Family Medicine and Primary Care*, 13(2), 627–634. https://doi.org/10.4103/jfmpe.jfmpe_1018_23
16. John, D., Yadav, J., Ray, D., Bhattacharya, P., **Mukherjee, N.**, Patil, R., Varma, V., Hembram, S., & Hansda, M. (2024). Hospitalisation expenditure on tuberculosis among tribal populations in India: A repeated cross-sectional analysis of national sample survey data, 2004 to 2018. *Public Health in Practice*, 5, 100490. <https://doi.org/10.1016/j.puhip.2024.100490>

17. Mahapatra, B., **Mukherjee, N.**, Khatoon, S., Bhattacharya, P., Das, P., Bharti, O., & John, D. (2024). Economic evaluations of neglected tropical diseases interventions in low- and middle-income countries: A systematic review protocol. *JBIE Evidence Synthesis*. <https://doi.org/10.11124/JBIES-23-00339>
18. Khatoon, S., Johnson, A., Bhattacharya, P., **Mukherjee, N.**, John, D., & Jayanna, K. (2024). Perception of human rights in health care: A cross-sectional study among tribal young adults of Puruliya, West Bengal. *Journal of Family Medicine and Primary Care*, 13(5), 1643–1652. https://doi.org/10.4103/jfmipc.jfmipc_1098_23
19. Thangamma, A. G. M., Vidyadharan, B., Daniel, R. P., Sirur, A., Kumar, P., Thunga, P. G., Gopal Poojari, P., Rashid, M., **Mukherjee, N.**, Bhattacharya, P., & John, D. (2024). Cost and cost-effectiveness of treatments for rheumatic heart disease in low- and middle-income countries: A systematic review protocol. *JBIE Evidence Synthesis*. <https://doi.org/10.11124/JBIES-23-00246>
20. John, D., Dutta Majumdar, A., Pillai, R. N., Khatoon, S., Bhattacharya, P., **Mukherjee, N.**, ... Jakovljevic, M. (2024). Health technology assessment for digital health technologies in India: A framework for action. *International Journal of Technology Assessment in Health Care*, 40(1), 1–28. <https://doi.org/10.1017/S0266462324000345>
21. Bhattacharya, P., Khatoon, S., Roy, S., **Mukherjee, N.**, Yadav, A., Lal, P., Pokhrel, S., & John, D. (2024). Return on investment of tobacco control measures: A systematic review protocol. *JBIE Evidence Synthesis*. <https://doi.org/10.11124/JBIES-23-00371>
22. Mahapatra, B., **Mukherjee, N.**, & Bhattacharya, P. (2024). Burden and pattern of infectious diseases among tribal and non-tribal peoples of North Bengal, India. *Journal of Communicable Diseases*, 56(3). <https://doi.org/10.24321/0019.5138.202446>
23. Khatoon, S., Bhattacharya, P., **Mukherjee, N.**, Lal, P., & Bloem, M. (2025). Epidemic dynamics post-cyclone and tidal surge events in the Bay of Bengal region. *Annals of Global Health*, 91, Article 4751. <https://doi.org/10.5334/aogh.4751>
24. Kakkar, E., Bhattacharya, P., **Mukherjee, N.**, & Pokhrel, S. (2025). Factors influencing mental health literacy in Indian tribal communities. *BJPsych Open*, 11(Suppl. 1), S8. <https://doi.org/10.1192/bjo.2025.10092>
25. Berg, R. C., Jolstedt, M., Dietrichson, J., Myles, S., Sirois, M.-C., Khaled, A., Taske, N., **Mukherjee, N.**, & Werkö, S. (2025). Advancing social care through evidence: A position statement from the International Network for Social Intervention Assessment (INSIA). *Research on Social Work Practice*. <https://doi.org/10.1177/10497315251389547>
26. Khatoon, S., Bhattacharya, P., **Mukherjee, N.**, Yadav, A., & Lal, P. (2025). Opportunity cost of tobacco consumption on household nutrition in India: A state-level analysis. *Nutrition and Health*. <https://doi.org/10.1177/02601060241257286>

Book Chapters, Edited Books, Blogs, Reports

1. **Mukherjee, N.** (Ed.). (2014). *Achieving healthy tribal community in India*. Excel India Publishers.
2. **Mukherjee, N.** (Co-Ed.). (2014). *Media musings: A resonance of thought on media*. MANT & Vetrmozhi Publishers.
3. **Mukherjee, N.**, & [Co-author]. (2014). Efficacy of a communication programme on HIV prevention among rural higher secondary students in selected schools in Madurai, Tamil Nadu. In **N. Mukherjee** & [Co-editor] (Eds.), *Media musings: A resonance of thought on media*. MANT & Vetrmozhi Publishers.
4. **Mukherjee, N.**, & Nagarathinam, S. (2015). *The other children: Adivasi children in India*. Netaji Subhas Open University.
5. **Mukherjee, N.**, & Bhui, S. (2020). *Chalk to talk: Experience of PG classes through community radio station*. Sidho-Kanho-Birsha University.
6. [Multiple authors including **Mukherjee, N.**]. (2020). *India Tobacco Industry Interference Index, 2020: A report on implementation of the WHO Framework Convention on Tobacco Control, Article 5.3*. Global Tobacco Index. <https://globaltobaccoindex.org/upload/assets/3Z3etsFtAPNhMM3sovQgfULM4uTjafVS7mLvQe2He5CHQOmy49.pdf>
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Op-eds

1. Co-author of a newspaper editorial titled “Tobacco Litter: Polluting the Environment” published on July 12, 2024, in Hindustan Times. The editorial is available at <https://www.hindustantimes.com/ht-insight/climate-change/tobacco-litter-polluting-the-environment-101720769229834.html>
2. Co-author of the newspaper editorial titled: "Stub it out: Among the levers for tobacco control is taxation. However, India's current taxation framework with respect to tobacco products is yet to be optimally utilised to deter tobacco use" published on 24.02.2025, in The Telegraph, The editorial is available at <https://www.telegraphindia.com/opinion/stub-it-out-among-the-critical-levers-for-tobacco-control-is-taxation-prnt/cid/2085297>
3. Author of a Bengali Newspaper Editorial titled: ক্ষত যত ক্ষতি তত বা বিড়ি শিল্পের বারোমাসা in Ei Samay, a leading Bengali Daily published on 30th May 2025. The editorial is available at: https://drive.google.com/file/d/1yYODI6GAMbJzraq3KDtLMF5kZ6alBXVY/view?usp=share_link
4. Author of the Op-Ed titled: “Philanthropy transformed” in The Telegraph on 22nd November 2025. The Op-Ed is available at: <https://www.telegraphindia.com/opinion/philanthropy-transformed-the-trajectory-of-indias-ngos-reflects-the-evolution-of-indian-democracy-prnt/cid/2134158>

Scholarships and Paper Presentations- National

- o Presented a paper on “Towards Rights-based Reproductive Health Programme,” published in the *National Conference on Rural Health: Equity, Equality and Empowerment- Agenda for Health Policy* held at LONI, Maharashtra and organized by Pravara Medical Trust during December 5-7, 2002.
- o Presented a paper on “Reproductive Rights and Empowerment of Women” in the *National Seminar on Health for All in The New Millennium* organized by the National Institute of Health and Family Welfare, New Delhi, Government of India from 24th – 26th February 2003.
- o Presented the results of the Studies for the Participatory Tobacco Use Prevention Programme among the Adolescents and Youths of Two Slums of Kolkata (Conducted with Support from World Health Organization, Office of the WHO Representative to India). Received full scholarship to present it at the 14th World Conference on Tobacco or Health in Mumbai, India (March 8-12, 2009).
- o Presented the study on Effects of Pictorial Health Warnings on Desire to Tobacco Use among Adolescents of Kolkata City, India. Received Scholarship to present it at the 2nd National Conference on Tobacco Control in Mumbai, India (September 23-25, 2010)
- o Presented a paper on “Do the prices of cigarettes vary from location to location?: A Case study from Kolkata” in the 4th NCTOH, held on 8th to 10th February 2019 at Tata Memorial Hospital, Mumbai, India
- o Presented a Paper on Tobacco Vendor Licensing System in West Bengal at the National Level Consultation on Tobacco Vendor Licensing in India: Current Status and Way Forward held on 12th June, 2020 organised by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- o Presented a paper on “How effective is the Tobacco Vendor Licensing System? A Case Study from West Bengal” at the virtual 5th National Conference on Tobacco or Health, India, held from 25th to 26th September 2020 organised by RCTC, Department of Community Medicine & School of Public Health, PGIMER, Chandigarh. The paper was published in the Indian Journal of Cancer 58 (Suppl 1):p S25-S44, December 2021. https://journals.lww.com/indiancancer/Fulltext/2021/58001/RAPID_FIRE_ORAL_PRESENTATION.66.aspx
- o Presented a paper on “Progress and challenges in adoption and implementation of Article 5.3 policy guidelines in West Bengal” in the National Consultation on Implementation of WHO FCTC Article 5.3 held from 24th

to 26th November 2021 in Goa organised by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.

- Presented a paper on the Lifecycle approach of bidi at the “National Consultation on emerging challenges and possible actions” held on 25th to 27th October 2021, in Jaipur, Rajasthan, organized by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- Presented a paper, titled “From Bottom to Top: Article 5.3 in West Bengal” at the National Conclave on Best Practices under the National Tobacco Control Programme (NTCP) in India held on 28th -30th October 2021, organized by the Department of Community Medicine & School of Public Health, PGIMER, Chandigarh
- Co-author of the paper: How Tobacco Advertisements Free Are the Point of Sales (POS) in West Bengal? : An assessment of violations of Tobacco Product Laws in West Bengal orally presented at the 52nd Union World Conference on Lung Health held virtually from 19th to 22nd October 2021.
- Co-author of the paper on “How Compliant are Bengali films, TV Serials and "Over The Top" streaming service in terms of tobacco control provisions?: A Case from West Bengal, India”, presented at the 52nd Union World Conference on Lung Health held virtually from 19th to 22nd October 2021.
- Co-author of the paper on “How compliant are the handmade cigarillo (bidi) brands in terms of pictorial health warning? A case study from Eastern India” was presented at the 52nd Union World Conference on Lung Health, held virtually from 19th to 22nd October 2021.
- Co-author of the paper on “How effective is the nationwide ban on ENDS in India? – A study from Eastern India” presented at the 52nd Union World Conference on Lung Health held virtually from 19th to 22nd October 2021
- Co-author of the paper “Illicit Tobacco Trade and the Role of the Tobacco Industry: a case study from Uttar Pradesh, India” presented at the 52nd Union World Conference on Lung Health held virtually from 19th to 22nd October 2021
- Co-author of the paper “Time taken by tobacco companies to comply with notified rotational public health and well-being regulations in India: results from a nationally representative cross-sectional survey” presented at the 52nd Union World Conference on Lung Health held virtually from 19th to 22nd October 2021
- Presented a paper on “Addressing ENDS opposition in India: Role of civil societies” held on 26th September 2021 as a part of the 5th NCTOH organized by the Department of Community Medicine & School of Public Health, PGIMER, Chandigarh
https://journals.lww.com/indianjancer/Fulltext/2021/58001/PANEL_DISCUSSION.19.aspx
- Presented a paper on Tobacco Vendor Licensing System in West Bengal in National Consultation on Tobacco Vendor Licensing (TVL) in India – One step near to the #Endgametobacco (TVL Current status, Challenges and Way Forward) organized by the Department of Community Medicine & School of Public Health, PGIMER, Chandigarh held on 20th February 2021
- Participated as a panellist to speak on ‘Intersection of Environment and Public Health’ at the International Conference on Synergizing Eco Interventions for Achieving SDGs 2025, organized by the Department of Commerce and Management & Visual Media and Communication, Amrita Vishwa Vidyapeetham, Kochi Campus on 5th-7th March 2025.

Scholarships and Paper Presentations- International

- Presented a paper on “Success of Community Radio in Addressing Child Marriage in Purulia, West Bengal, India” presented in Addis Ababa, Ethiopia, on 8th February 2016 at the International SBCC Summit; Received a full scholarship for the presentation of the Study.
- Presented a Paper, “How West Bengal has been Enforcing Smoke-free Policies? An Assessment from India”, at the 47th Union World Conference on Lung Health, 26 - 29 October 2016, Liverpool, UK.
- Presented two papers at the 17th World Conference on Tobacco or Health, 07-09 March 2018, in Cape Town, South Africa. Received a Full Scholarship to present two papers, namely
 - How compliant is Kolkata Metro to Prohibition of Tobacco Advertisement, Promotion and Sponsorship legislation? A case study from India. <https://doi.org/10.18332/tid/84190>
 - How effective is *gutka* (a smokeless tobacco) ban in West Bengal, India? A case study <https://doi.org/10.18332/tid/84187>
- Paper, namely “Communication Failed: National Deworming Programme in West Bengal, India” presented as an Oral Presentation at the 2018 International Social and Behavior Change Communication/Entertainment Education Summit, April 16-20, 2018, in Nusa Dua, Indonesia.
- Paper namely “Is Community Radio effective in AIDS Communication? A case study from India” presented at the 2018 International Social and Behavior Change Communication/Entertainment Education Summit, April 16-20, 2018, in Nusa Dua, Indonesia.
- Paper, namely “Using Community Radio to improve active case finding for TB in an Indigenous Community – A case study from West Bengal, India” presented at the 49th Union World Conference on Lung Health held

- on and from 24-27 October 2018, The Hague, The Netherlands.
- Paper namely “Did Gutkha Ban impact sale of other Smokeless Tobacco in states of West Bengal and Kerala in India?” presented at the 49th Union World Conference on Lung Health held on and from 24-27 October 2018, The Hague, The Netherlands.
- Presented the impact of the promotion of maternal health and childhood immunization among tribal communities through community media action at the Annual Networking Meeting held in London, UK, on the 6th and 7th February 2023, organized by the London School of Hygiene and Tropical Medicines (LSHTM). A full scholarship was awarded for the purpose.
- Presented a paper titled “Are There Any Implications of Tobacco Expenditure on Nutrition, Health and Education in Below-Poverty-Line Class in India?: A Unit-Level Analysis of NSSO Data at the Union World Conference on Lung Health 2023 held in Paris, France, from 15th to 18th November 2023.
- A paper on the impact of vaccination on child mortality has been presented at the 6th International Neonatal & Maternal Immunization Symposium (INMIS), held in San José, Costa Rica, from March 12-14, 2024. Received a full scholarship to attend this symposium.
- Presented a paper titled ‘How Can Community Media Promote the Rights of the Indigenous Population?: A Case Study from India’ at the FORSA/NASSW conference “Social Work as Emancipatory Practice – Creating Pathways towards Social Justice” held on June 17th -19th, 2024, in Gothenburg, Sweden.
- Co-author of a case study titled "Burden of Heat Waves Related Illnesses in Tribal Communities of Purulia, West Bengal, India." has been selected for a short oral presentation at the Global Forum on Bioethics in Research (GFBR) meeting in Kuala Lumpur, Malaysia, this November 2024 on the topic: “Ethical Issues Arising in Research into Health and Climate Change.
- Received a full Travel bursary to attend the World Conference on Tobacco Control held in Dublin, Ireland on 23-25 June 2025
- Fellow- **Australia Award Fellowship** (2024-25) at JBI at Adelaide University.
- Received Global Alliance for Tobacco Control Scholarship to attend the Eleventh Session of the Conference of the Parties (COP) held from November 17 to 22, 2025, in Geneva, Switzerland.

Training, Executive Courses Attended—National

- ✓ “Orientation Course for Officials and Non-officials engaged in Welfare/Development of Children of Scheduled Castes” organized by NIPCCD, New Delhi at Lucknow from 27th March to 7th April 2000.
- ✓ Course on Adolescent Health and HIV/AIDS organized by NIPCCD, at New Delhi from 26th September to 30th September 2005
- ✓ Course on Management and Leadership organized by International Union Against Tuberculosis and Lung Disease, in Chennai, Tamil Nadu, India from 8th to 15th April 2008.
- ✓ Course on Human Resources Management organized by International Union Against Tuberculosis and Lung Disease, in Kolkata, West Bengal, from 26th August to 30th August 2008
- ✓ Course on Budget and Financial Management organized by International Union Against Tuberculosis and Lung Disease, at Goa, India from 4th November to 8th November 2008
- ✓ Course on Management of Managers organized by International Union Against Tuberculosis and Lung Disease, in New Delhi, India from 15th December to 19th December, 2008
- ✓ Course on “**Media Processes and Skills**” (**Tobacco Control**) organized by BBC World Service Trust in Kolkata from 27th September to 1st October 2010
- ✓ **National Consultation on TAPS** organized by the Ministry of Health and Family Welfare, Government of India, and WHO-India in collaboration with HRIDAY and the Voluntary Health Association of India (VHAI), on May 28, 2013, at New Delhi.
- ✓ International Conference on **Public Health Priorities in 21st Century: The Endgame for Tobacco** held in New Delhi on September 10-12, 2013
- ✓ **5th National Workshop on Implementation of Section 4 (Smoke-free) & Section 6 (Protection of Minor) of COTPA, 2003** organized by the International Union Against Tuberculosis and Lung Disease, in Chandigarh, India, from October 08 to 10, 2013.
- ✓ Workshop on **Strengthening & Expansion of NTCP** organized by International Union Against Tuberculosis and Lung Disease, in Goa on 26th – 27th November, 2013.
- ✓ ‘**Second National Workshop on Implementation of MPOWER Policy in India**’ organized by International Union Against Tuberculosis and Lung Disease from July 09 to 11, 2014 at Shimla, Himachal Pradesh, India
- ✓ **3rd National workshop on Enforcing bans on Tobacco Advertising, Promotion and Sponsorship (TAPS)** organized by The Union from December 03 to 05, 2014 at Jaipur, Rajasthan, India.
- ✓ **2nd National Workshop on Implementation of FCTC Article 5.3- Stopping Tobacco Industry Interference in Tobacco Control** organized by International Union Against Tuberculosis and Lung Disease from 22nd to 24th April 2015, held at Kolkata, West Bengal, India

- ✓ Course on Strategic Planning and Innovation organized by International Union Against Tuberculosis and Lung Disease from 11th to 15th May 2015, held in Bengaluru, India
- ✓ National Consultation on Community Radio jointly organized by UNESCO and the UNESCO Chair on Community Media in New Delhi from 11 – 12 April 2017
- ✓ Training on **Air Quality Monitoring (AQM)** was held on 14 September 2018 in New Delhi, organized by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- ✓ Consultation and Workshop for **Research Protocol for SLT and Bidi brands** from 27-29 December 2018 in Chandigarh, organized by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- ✓ Co-chaired a session, namely "**Emerging young voices in tobacco control**", on 9th February 2019 during the 4th NCTOH held from 8th to 10th February 2019 at Tata Memorial Hospital, Mumbai, India
- ✓ Attended World 50th Union **World Conference on Lung Health** held in Hyderabad, India, 30 October – 2 November 2019.
- ✓ **National Consultation on WHO FCTC strategies to advance tobacco control in India** held on 04-06 December 2019 at Raipur, Chhattisgarh organized by the International Union Against Tuberculosis and Lung Disease.
- ✓ **National Summit on World No Tobacco Day 2020** on 29th May 2020 organized by Resource Centre for Tobacco Control, PGIMER Chandigarh
- ✓ **Consultation on the prospects of increasing the minimum legal age for sale of tobacco to 21 years**
- ✓ held on 14th August 2020, organized by the International Union Against Tuberculosis and Lung Disease.
- ✓ Discussion on **Tobacco Industry and Cricket** held on 21st August, 28th August, 4th September, 15th September and 18th September 2020 organized by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- ✓ Acted as a member of the "Communication Committee" and Abstract Committee for the 5th NCTOH, 2020 and reviewed abstracts.
- ✓ National level webinar on **monitoring and assessment of implementation and compliance of COTPA-District level surveys** held on 18th Feb 2021 organized by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- ✓ National Consultation on **Commit to Quit-A Road towards Tobacco Endgame in India** held on May 31st, 2021, organized by Resource Centre for Tobacco Control, PGIMER Chandigarh
- ✓ Meeting on **MPOWER 2021** held on 2 August, organized by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- ✓ Meeting on **advancing bidi regulations and policy studies** in India held on 16 September 2021 organized by the International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- ✓ Co-Chaired the NCTOH symposium on "**National Tobacco Control Program (NTCP): Capacity Building**" held on 27th September 2021 as part of the 5th NCTOH organized by Resource Centre for Tobacco Control, PGIMER Chandigarh.
- ✓ Attended "**3rd National Consultation on implementation of WHO FCTC Article 5.3 and the 3rd National Training Workshop to strengthen Monitoring and Evaluation of NTCP/MPOWER in the country**" held from 18 to 22 July 2022, at Bhubaneswar and organized by International Union Against Tuberculosis and Lung Disease, South-East Office, New Delhi.
- ✓ Attended the Short-Term Course on "**One Health: A Health Promotion Perspective**" Part-1 organised from 15th December 2022 to 21st January 2023 and Part-2 from 6th February to 5th March 2023 by IIT Kharagpur.

Training/Executive Courses Attended- International

- ✓ **Global Tobacco Control Leadership Program** organized by Johns Hopkins Bloomberg School of Public Health, Johns Hopkins University from 1st to 12th June 2015 held at Baltimore, Maryland, USA.
- ✓ Course on Leadership in Strategic Health Communication organized by Johns Hopkins Center for Communication Programs, **Johns Hopkins University**, held in Kathmandu, Nepal from September 12th to 22nd, 2016.
- ✓ **Brocher Summer Academy in Population-level Bioethics: Ethics and nicotine: moral dimensions of harm reduction within tobacco control** organized by Brocher Foundation held in Geneva, Switzerland, from 28 May to 1 June 2018
- ✓ Executive Program in **Social Impact Strategy** organized by the Center for Social Impact Strategy at the **University of Pennsylvania**, USA, from January to September 2018
- ✓ Attended the Comprehensive Systematic Review Training Programme and Scoping Review Workshop from 5th July 2022- 13th July 2022, organized by JBI, University of Adelaide, Australia
- ✓ Attended training programme on **Evidence Implementation, organized by JBI, Adelaide University, Australia**, from June 2023 to Feb 2024

Mentorship

- ✓ External Reviewer- PhD Protocol, University of Pretoria, South Africa (2025)
- ✓ Mentor to second-year medical students at Brunel University, UK, as part of the Student Selected Component (2024–2025), guiding them in research methodology and critical thinking.
- ✓ Supervisory Contributor to a fellowship awarded by the Academy of Medical Sciences, UK (2025-26)
- ✓ Doctoral Advisor for a Johns Hopkins University PhD student researching rotavirus vaccine coverage and behavioral drivers of antibiotic use in Indian children under five (2024-25)
- ✓ Mentor, PMNCH Mentorship Programme (2017–2018).
- ✓ Internship Supervisor to 27 interns through various academic collaborations until 2017.
- ✓ PhD Supervisor, Manipal Academy of Higher Education.
- ✓ Master's Dissertation Supervisor for MSW students at Vidyasagar University (2011–2013) and Netaji Subhash Open University (2005–2009).

Honours and awards

- ❖ Received the Best NGO in Tobacco Control Award at the 5th NCTOH held on 25th-27th September 2021.
- ❖ Was felicitated for contribution to cancer prevention by the MEDICA Group of Hospitals on the occasion of World Cancer Day 2023, 4th February 2023.
- ❖ Best Paper Award for 'Health Technology Assessment for digital health technologies in India: A Framework for action' Awarding body: HTA in Developing Countries Interest Group (DCIG), Health Technology Assessment International (HTAi)
- ❖ One of the winners of the Grassroots Science Advice Promotion Awards 2023 - by INGSA-Asia

Memberships

- ✓ The Indian Health Economics and Policy Association (IHEPA)
- ✓ The Epidemiology Foundation of India
- ✓ The Royal Society of Tropical Medicine and Hygiene (RSTMH)
- ✓ International Society for Infectious Diseases
- ✓ Indian Public Health Association
- ✓ Society For Research on Nicotine & Tobacco (SRNT)
- ✓ The Indian Society for Medical Statistics (ISMS)
- ✓ The Professional Society for Health Economics and Outcomes Research.
- ✓ International Society of Hypertension
- ✓ Social Value International

Personal Information

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Place: Kolkata, India

NIRMALYA MUKHERJEE